环球律师事务所
GLOBAL LAW OFFICE

Hu, Ruiqi

Suzhou

Labour & Employment | Tax | Compliance & Risk Control | Corporate / Merger & Acquisition | Dispute Resolution



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Practice Areas

Ruiqi Hu specializes in labor employment, taxation, corporate mergers and acquisitions, compliance and risk management, as well as dispute resolution.

He has successively provided legal services for numerous listed companies and government departments, and served as a perennial legal counsel for more than 50 high-tech enterprises, foreign-invested enterprises, and government departments.

He has completed labor compliance and resignation negotiation projects for more than 50 enterprises, covering a wide range of industries including telecommunications, media, artificial intelligence, biomedicine, manufacturing, photovoltaic power, etc.

He has delivered over 100 professional lectures on labor compliance, tax compliance, and other related topics, compiled a series of product manuals on labor and tax compliance, and established a standardized service system. He has been repeatedly covered by media outlets such as Guangming Network, Phoenix Network, Farun Jiangsu (a Jiangsu legal public welfare platform), and "Suzhou News" program on Suzhou TV Station's News Integrated Channel. Since practicing law, he has gained the trust of clients with his broad perspective, active thinking, rigorous logic, and prudent work style.

Work Experience

Ruiqi Hu joined Global Law Office in 2026. Prior to that, he practiced legal services at Jiangsu Yingyuan Law Firm, focusing on labor and employment, taxation, corporate mergers and acquisitions, compliance and risk control, as well as dispute resolution.

Admission

Admitted in the PRC

Education

Graduated from Soochow University with a Master's degree in 2006

Awards

- The public legal service product "Comprehensive Legal Services for Enterprise Tax Compliance Throughout the Entire Process" declared by Ruiqi Hu won the First Prize in the R&D and Evaluation of Public Legal Service Products for the Whole Life Cycle of Enterprises organized by the Department of Justice of Jiangsu Province; the declared "Full-Process Legal Services for the Photovoltaic Industry" won the Second Prize in the Legal Service Product Competition held by the Suzhou Lawyers Association.
- He has also been awarded the honorary titles including:

- "Outstanding Individual in Public Legal Services Work of the Province" by the Department of Justice of Jiangsu Province;
- "Outstanding Village (Community) Legal Counsel with Remarkable Work Achievements in the Province" by the Department of Justice of Jiangsu Province;
- "Excellent Lawyer Serving Employees" in the First Session of the Suzhou Trade Union System;
- Third Prize in the Village (Community) Legal Counsel Speech Contest organized by the Suzhou Municipal Bureau of Justice;
- First Prize in the Speech Contest held by the Gusu District Lawyers Association of Suzhou City.

Associations and Memberships

- Part-time Arbitrator of a Labor and Personnel Dispute Arbitration Commission in Suzhou
- Mediator of Suzhou Labor and Personnel Dispute Joint Mediation Center
- Mediator of Suzhou One-stop Mediation Center for Labor Disputes Involving New Employment Forms
- Member of the Labor and Social Security Law Professional Committee of Suzhou Lawyers Association
- Member of the Taxation Committee of Jiangsu Lawyers Association
- Member of Jiangsu Legal Aid Service Corps for Military Personnel and Their Families

Publications

Ruiqi Hu has compiled works including HR Work Manual, Compilation of Commonly Used Labor Employment Documents for Enterprises, Guidelines for Handling Labor Dispute Cases, Frequently Asked Questions on Labor Employment for Enterprises, and Series of Original Articles: Labor Employment Volume.

Languages

Chinese，English