

Li, Ming  Shanghai

Labour & Employment

Dispute Resolution

Compliance & Risk Control

Life Science & Healthcare

Banking & Finance



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Practice Areas

Ming Li focuses his practice on employment and labor law, dispute resolution, compliance and risk management, life sciences and healthcare, and banking and finance.

In employment and labor law, Ming Li has extensive experience. He has represented clients in hundreds of complex employment disputes, and is skilled in handling disputes involving senior executive employment contracts, large-scale collective labor disputes, equity incentive arrangements, and non-compete obligations. He advises on confidentiality protection systems, equity incentive schemes, compliance investigations, and employee separation negotiations. He also handles employment matters arising from mergers and restructurings.

Ming Li is also experienced in handling a wide range of civil and commercial dispute resolution matters. He provides litigation and arbitration services to clients including banks, securities firms, insurance companies, fund companies, factoring companies, and financial leasing companies. He also advises clients on corporate compliance investigations and regulatory matters, corporate governance, and government regulatory issues.

Work Experience

Ming Li joined Global Law Office Shanghai Office in 2026. Prior to joining Global Law Office, he was a partner at Merits & Tree Law Offices, and practiced for many years at JunHe LLP and Zhong Lun Law Firm.

Admission

PRC Bar Qualification

Education

Master of Laws, Tsinghua University
Bachelor of Laws, Southwest University of Political Science and Law

Awards

- *China Business Law Journal* — The A-List: Elite Lawyers (2025–2026)
- *China Business Law Journal* — The A-List: Rising Stars (2024–2025)
- *LEGALBAND* — Client Choice: Top 15 Labor & Employment Lawyers (2025)
- *CLECSS* — Top 10 Outstanding Young Lawyers (2023)

Languages

Chinese, English