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GLOBAL LAW OFFICE

Tang, Hao

Beijing

Dispute Resolution | Energy & Mining | Labour & Employment



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Practice Areas

Hao Tang's main practice areas are dispute resolution, energy & mining, and labor & employment. He has long served clients in the energy and mineral resources sector and has handled a number of major and complex disputes. He also focuses on labor and employment practice in the internet industry, with extensive experience in stock option and non-compete matters.

In the field of energy & mining, Hao Tang mainly handles disputes over mineral rights, energy projects and related contracts, including cases at the intersection of civil and administrative law such as boundary disputes over mining rights, overlapping mining areas and legacy issues of resource allocation. He represented a major Chinese coal enterprise in a series of disputes over overlapping mining rights, and led a mining-related title and equity dispute between a central SOE and a local government in Xilingol League, which was promoted by China Energy Investment Corporation as a model case.

In commercial dispute resolution, Hao Tang has represented domestic and international clients in litigation and arbitration, including arbitrations worth tens of millions of RMB concerning smart-mine software development, heating pipeline network procurement and bulk chemical trading. His cases cover sales, technical services, construction, intermediary, equity and reputation disputes, and he is familiar with the rules of the Beijing Arbitration Commission and CIETAC. His clients include China Energy Investment Corporation, China Three Gorges Corporation and HP China.

In labor & employment, Hao Tang brings the perspectives of both a law firm and in-house counsel at a leading internet company, and focuses on disputes involving stock options, equity incentives and non-compete obligations. His clients include ByteDance, Meituan, Dyson, Uber, Qualcomm, Volkswagen Group and ASSA ABLOY.

Work Experience

Hao Tang rejoined Global Law Office in 2026. Prior to that, he worked successively at DLA Piper Beijing Representative Office, Global Law Office and Commerce & Finance Law Offices.

Admission

Admitted to practice law in the PRC
Fund Practitioner Qualification (PRC)

Education

University of Southern California Gould School of Law, LL.M.
China University of Political Science and Law, LL.B.

Languages

Chinese，English