

Huang, Dandan

Shenzhen

Compliance & Risk Control

Labour & Employment

Dispute Resolution

Environment, Social & Governance (ESG)

Corporate / Merger & Acquisition



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Practice Areas

Dandan Huang is a partner in the Shenzhen office of Global Law Office. Her practice focuses on labor law, dispute resolution, and corporate compliance.

Dandan Huang advises clients on a broad range of labor-related matters, including disputes arising from termination of employment, employee equity incentive plans (ESOPs), compensation and bonus arrangements, non-compete obligations, trade secrets, and other employee exit-related issues. She also represents clients in corporate control disputes involving senior executives or shareholders. In addition, she regularly advises on workforce transition and employee placement matters in connection with organizational restructuring, mergers, acquisitions, and spin-offs, as well as on compliance risk assessments, internal investigations into employee misconduct, crisis management, day-to-day compliance advisory, compliance training, and the design and implementation of compliance management systems.

Dandan Huang has extensive experience advising multinational corporations and leading domestic enterprises on labor disputes, workforce transition projects, internal compliance investigations, responses to regulatory inspections, compliance system implementation, and ISO certification matters. These clients span a wide range of industries, including technology, retail, consumer goods, pharmaceuticals, healthcare, real estate, infrastructure, manufacturing, energy, and chemicals. Representative clients (based on publicly available information) include CGN Energy International, Walmart, SCPG, Peking University Shenzhen Graduate School, Vertiv, BAT, CNOOC and AkzoNobel.

Work Experience

Dandan Huang joined Global Law Office as of counsel in 2025. Prior to joining Global, Dandan Huang worked with King&Wood Mallesons in the areas of corporate compliance and employment.

Admission

Admitted in the PRC

Education

2015-2016 University of Glasgow, LL.M.

2011-2015 Southwest University of Political Science and Law, B.A. in Economic Law

Awards

Dandan Huang has been recognized by The Legal 500 - The Asia Pacific as "Key Lawyers" in Labor Law of China in 2025.

Languages

Chinese, English

