

Dai, Chang Beijing

Digital Economy and Data Security

Compliance & Risk Control

Telecom, Media & Technology (TMT)



Telephone: 86-10-6584-6688

Fax: 86-10-6584-6666

Email: daichang@glo.com.cn

Practice Area

Chang Dai is an of counsel at Beijing Global Law Office. She has deep expertise in specialized areas including cyber security and data compliance, telecommunications services, personal information privacy protection, aerospace, Internet of Things (IoT), emerging technologies and applications, e-commerce, and financial services, with both solid theoretical research foundation and rich practical compliance experience.

Since commencing her legal practice, Chang Dai has provided specialized legal services to dozens of Fortune Global 500 companies and large multinational groups. She has led multi-jurisdictional data compliance and cross-border data transfer projects, with precise mastery of the legal application and local compliance requirements in major jurisdictions such as China, the EU, the United States, Japan, South Korea, and Southeast Asia. Tailored to the characteristics of industries including the internet, high-tech, machinery manufacturing, transportation, finance, and healthcare, she delivers end-to-end services—including bilingual (Chinese-English) compliance reviews, assessments, and compliance system development—to domestic and overseas enterprises, issuing professional rectification plans and overseeing their implementation. She has also led the development of enterprise compliance training systems covering executives and personnel across the entire business chain. Notably, drawing on her profound understanding of cross-border regulatory frameworks, Chang Dai has repeatedly assisted clients in effectively addressing emergencies such as data requests and law enforcement investigations initiated by overseas regulatory authorities, successfully mitigating domestic and international compliance risks and safeguarding the sound operation of client businesses.

In terms of academic research and industry standard development, Chang Dai has been deeply involved in the formulation and revision of national standards such as Guidelines for Personal Information Consent and Technical Requirements for Facial Recognition. She has led several research projects on policies and regulations related to cyber security and data security, authored many benchmark industry articles including Interpretation of the Measures for Security Assessment of Cross-border Data Transfer, and participated in compiling professional works such as Regulatory Requirements for Personal Information Protection. She has systematically sorted out compliance pathways for cutting-edge legal issues such as biometric information protection and data ownership in application scenarios of emerging technologies including IoT, artificial intelligence, and blockchain.

Regarding her educational background, Chang Dai holds a bachelor's degree from China University of Political Science and Law and pursued postgraduate studies at Leiden University in the Netherlands and Civil Aviation University of China. Equipped with top-tier domestic legal expertise and an international perspective, she is proficient in English as a working language, enabling seamless delivery of cross-border legal services.

Work Experience

Beijing Global Law Office

Admission

Admitted in the PRC

Education

Publications

- *A Tribute to 2022: The Maturing Year of Data Compliance – Summary of Regulatory Developments and Trend Projections*
- *A Collection of Commentaries on 2021 New Regulations for Cybersecurity and Data Compliance*
- *Interpretation of the Regulations on the Online Protection of Minors (Draft for Comment) from the Perspective of Corporate Compliance*
- *A Brief Analysis of Typical Cases of Judicial Protection for Minors Online by the Beijing Internet Court*
- *The Didi Incident – Analysis of Violations and Lessons from Its Handling Outcomes*
- *Data Compliance as a Social Responsibility Obligation of Gatekeepers*
- Co-authored *Report on the Investigation and Analysis of the Current Status of Cross-Border Data Flow* with the Compliance Technology Research Institute of Nanjing Finance University
- Co-authored *2023 Report on Enterprise Data Ownership Confirmation and Global Compliance Trends* with the Research Center for Technological Innovation, Tsinghua University

Languages

Chinese, English